



# LEARNING INDICATOR™

## Predict natural learning ability.

The Predictive Index Learning Indicator™ is a cognitive ability assessment that measures an individual's capacity to learn, adapt, and grasp new concepts in the workplace.

### Why Cognitive?

General cognitive ability assessments like the PI Learning Indicator are among the best predictors of training success and job performance across all job levels and industries. Greatly improve your odds of selecting individuals who catch on quick, figure things out on their own, and are able to meet or exceed performance expectations.

#### DISTRIBUTION OF COGNITIVE ABILITY

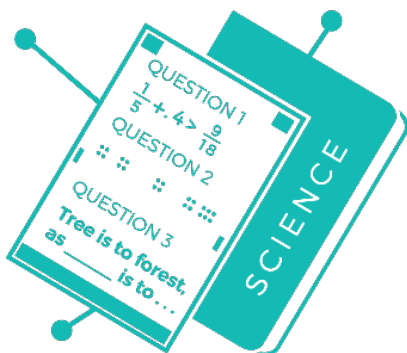
Target the appropriate **cognitive threshold** to maximize performance in any job, in any industry



### Backed by Science

The PI Learning Indicator is a scientifically validated measure of general mental ability. It was built following strict standards of test construction set by professional organizations such as the American Psychological Association (APA), Society for Industrial and Organizational Psychology (SIOP), and the International Test Commission (ITC).

When paired with the **PI Behavioral Assessment™**, the PI Learning Indicator will increase your chances of predicting on-the-job performance by **8x!**



#### Cognitive Factors Tested



NUMERICAL



ABSTRACT



VERBAL



**12-MINUTE**  
TIMED ASSESSMENT

The Predictive Index  
781-235-8872  
[www.predictiveindex.com](http://www.predictiveindex.com)