



Your Behavior, Your Success

The Predictive Index: Your Behavior, Your Success, serves as the cornerstone for any current or future development effort. This intensive group session provides the insight and information for participants to better understand the underlying basis of their workplace behaviors, how they are likely perceived by others, and the impact this has on their work performance. In addition, enhanced self-understanding enables participants to more deliberately and effectively adapt to various working styles and situations in the workplace. Self-awareness is a life-long endeavor that fuels development and our ability to close the gap between where we are and where we can be as professionals.

OBJECTIVES

- Increase participant understanding of their drives, needs, and behaviors
- Leverage this awareness to enhance their ability to respond to challenging workplace situations

SESSION OUTLINE

- Introduction, agenda, and objectives
- Self-awareness as the key to professional development
 - *PI overview*
 - *Explanation of PI factors*
- Small groups explore the factors
- Participant analysis of their individual profiles
- Participants consider their profiles by means of case study discussion relating to:
 - *Collaboration/Team participation*
 - *Action Orientation*
 - *Decision Making & Handling Risk*
 - *Communication Style*
 - *Delegation*
 - *Personal learning and commitments*

WHO SHOULD ATTEND

Designed for all employees, regardless of role, background, or level.

- *Appropriate for high-potential individual contributors up to senior leaders*

DETAILS

- Customized 4-hour session
- Maximum of 15 participants
- Pre-work: Completion of a PI survey and a 30-minute PI read back session
 - *PI readback sessions scheduled by The Cornerstone Group*

COST

- \$5,000 per session (Materials inclusive)
- \$250 per person for PI Readback